



13 May 09

## Update and Required Action on Signal Soldiers for MOS 25E



Fellow Signaleers!

Bottom Line Up Front: I need the Regimental Leadership's help getting Staff Sergeants to reclassify into this highly technical and challenging MOS, which spans the ranks of SSG to SGM with positions at every echelon from BCTs to Army Service Component Commands.

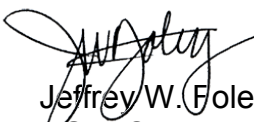
The demand for the MOS is growing; originally, we projected 167 total 25E authorizations by FY10. Now, we see 182 in the HQDA G1 FY10 authorizations document. SSG authorizations increased from 46 in FY09 to 92 in FY 10. SFC authorizations increased from 11 in FY09 to 60 in FY10. The FY09 Sergeant First Class Promotion Board selected every eligible 25E SSG for promotion to SFC. Simply stated - the operating strength at the SSG rank is 4.5%. My staff has worked with Human Resources Command (HRC) for several months on some initiatives to increase the SSG operating strength.

Last week during a Career Management Field (CMF) 25 Review with HRC, which was hosted at the Signal Center of Excellence, three initiatives were confirmed. First, HQDA G1 has approved including MOS 25E in the Bonus Extension and Retraining (BEAR) Program at the rank of SSG. This means Soldiers who qualify may be entitled to a lump sum, flat-rate selective reenlistment bonus payment upon successful completion of 25E training and subsequent reenlistment. Second, the MOS is approved for an Enhanced Selective Reenlistment Bonus at SSG. Finally, Unit Retention NCOs have been informed that the 25E candidate feeder MOS of 25C, 25F, 25L, 25N, 25P, 25Q, 25S and 25U "out-calls", previously designated as "No" at the SSG rank, are now designated as "Yes" only if the Soldier reclassifies to MOS 25E. In addition to all this, the Regimental CSM, CSM Clark has sent an email to each SSG who meets the reclassification prerequisites in each candidate feeder MOS to give them the latest information for career planning considerations and potential promotion opportunities regarding the Regiment's newest MOS - 25E, Electromagnetic Spectrum Manager. I believe the right campaign plan is in place, now. But, the plan's success will depend on your support, leadership, and mentorship with the Soldiers you see every day.

Besides the 25E SSG selections for promotion to SFC, the first 25E Sergeant Major was promoted in December 2008. And, five Sergeants First Class were selected for promotion on the last Master Sergeant Board.

The Army Communicator magazine and the Office Chief of Signal website have had and continues to provide information about this highly technical and challenging MOS, which starts at the rank of SSG. For more specific information contact your Unit Retention NCO or the Office Chief of Signal Career Manager, SFC David W. Gillon (david-gillon@conus.army.mil <<mailto:david-gillon@conus.army.mil>>); DSN 780-8192 or Sr Career Manager, MSG Arlington Walker (arlington.walker@us.army.mil ); DSN 780-5587.

Thanks, in advance, for your support!



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